

## Largest Employers in Iron County

These employers provide nearly  
3 in every 4 jobs in the county

Employer name	Product or Service
Hurley School District	Elementary & secondary schools
Villa Maria Health & Rehabilitation	Nursing care facilities
Action Floor Systems LLC	Other millwork, including flooring
County of Iron	Executive & legislative offices, combined
Giovanoni True Value Hardware	Hardware stores
Art Unlimited Sportswear LLC	Family clothing stores
The Copps Corp	Supermarkets & other grocery stores
Wayne Nasi Construction Inc	Commercial building construction
Liberty Bell Chalet Inc	Limited-service restaurants
Snow Country Hardwoods Inc	Other millwork, including flooring
School District of Mercer	Elementary & secondary schools
Midwest Forest Products Co	Logging
Whitecap Mountain Recreation	Hotels & motels, except casino hotels
Town of Mercer-Iron County	Executive & legislative offices, combined
Snowbelt Hardwoods Inc	Misc. wood product mfg.
North Star Beverage Co Inc	Misc. grocery product merchant whslrs
Highline Corporation	Vocational rehabilitation services
Aves Motor Center LLC	New car dealers
Diamond of Mercer Inc	Supermarkets & other grocery stores
Sky View Nursing Center LLC	Nursing care facilities
Associated Bank NA	Commercial banking
A Constantini Inc	Beer, wine, & liquor stores
City of Hurley Iron County	Executive & legislative offices, combined
Snow Ridge Lumber Inc	Sawmills
Days Inn	Hotels & motels, except casino hotels
Angelo Luppino Inc	Misc. nonresidential trade contractors
Petrusha's Inc	Full-service restaurants
Tom's Country Café	Full-service restaurants
Pine Lake Lodge Inc	Full-service restaurants
Skylawn Supper Club	Full-service restaurants
Pelkola Enterprises Inc	Full-service restaurants
Ero L Nasi Construction Co Inc	Commercial building construction
Great Northern Motel Inc	Hotels & motels, except casino hotels
Krist Oil Co Inc	Gasoline stations w/convenience stores
Whitecap Mountain Lodging Inc	Residential property managers

Source: WI DWD, Unemployment Compensation file, June 2004

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## Job Centers in Northwest Wisconsin

WI Job Center-Ashland  
411 Ellis Av  
Ashland WI 54806  
715-682-7220

Burnett Co Job Center  
7410 Co. Rd. K #280  
Siren WI 54872  
715-349-2150

WI Job Center-Hayward  
15618 Windrose Lane  
Hayward WI 54843  
715-634-7545

WI Job Center-Ladysmith  
108 W Second St. N.  
Ladysmith WI 54848  
715-532-2700

WI Job Center-Medford  
624 E College Av  
Medford WI 54451  
715-748-5621

WI Job Center-Phillips  
1408 Pine Ridge Rd.  
Phillips WI 54555  
715-339-7255

Park Falls Partner Off.  
400 S 4th Av  
Park Falls WI 54552  
715-762-2477

WI Job Center-Spooner  
522 Service Rd Hwy 70 E  
Spooner WI 54801  
715-635-2175

WI Job Center-Superior  
1805 North 14th St.  
Superior WI 54880  
715-392-7800

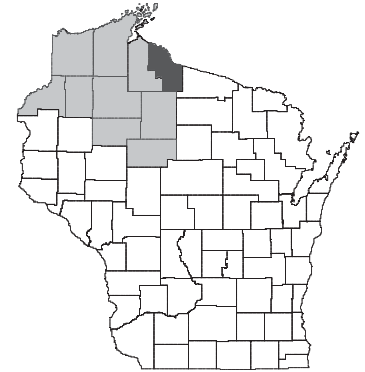
**July 2005**

IRN 13646-P (R. 07/2005)

# IRON COUNTY

## LABOR MARKET

## TRENDS

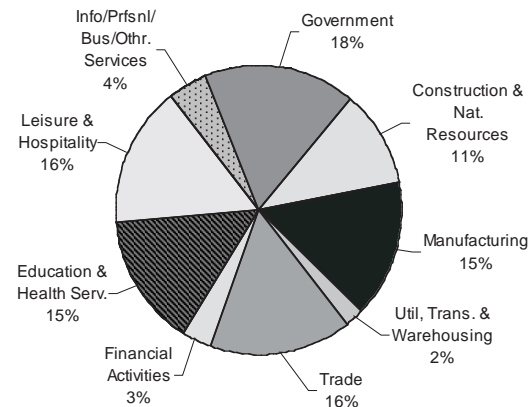


### Iron County...

is one of ten counties in the Northwest Wisconsin Workforce Development Area. In 2004 the average annual unemployment rate was 7.9 percent, an improvement from 2003 but still much higher than the annual Wisconsin unemployment rate of 4.9 percent in 2004.

The area has a long association with logging and tourism and these characteristics are represented on the list of largest employers in Iron County. Roughly 16 percent of the jobs in the county are related to tourism (leisure & hospitality). Tourism thrives on the county's natural resources, as do the manufacturing jobs - primarily related to the production of wood products.

### 2004 Employment by Industry in Iron County



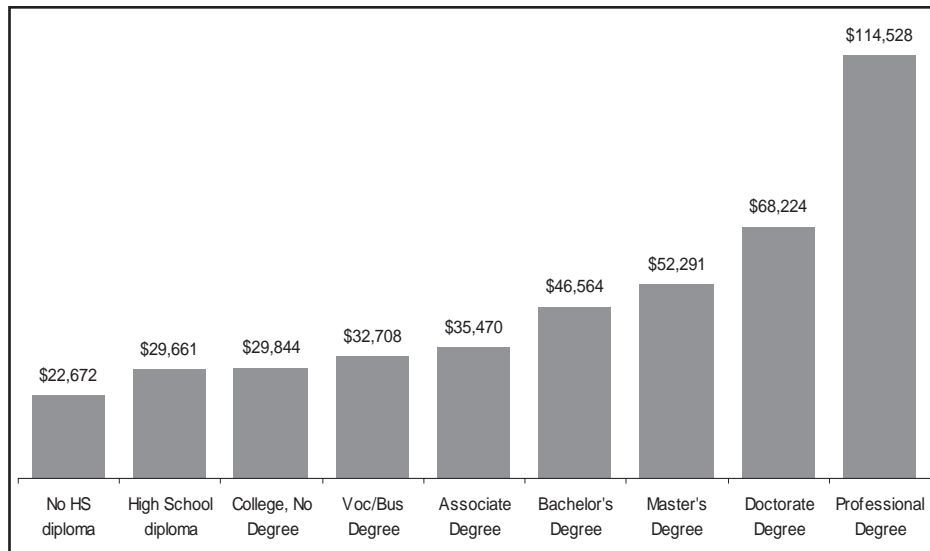
Iron County is one of the few counties in the state where many of the largest employers are related to tourism. Many occupations in the county included in the list of the top occupations (inside page) are also related to tourism. The average weekly wage in 2004 from employers in leisure & hospitality, however, was only \$173 while in manufacturing it was \$484. The average weekly wage from all employers was \$440, only 63 percent of the average wage in the state of \$695.

	Top Ten Occupations	Typical Education or Training Path*	Average Wage**
Fastest Growth	Home Health Aides	1-month or less training	\$9.17
	Personal and Home Care Aides	1-month or less training	\$8.45
	Social/Human Service Assistants	1-12 mo. on-the-job training	\$13.06
	Registered Nurses	Bachelor's or Assoc. degree	\$21.38
	Preschool Teachers/Ex. Special Ed	Bachelor's degree	\$15.37
	Electricians	12 mo. or more on-the-job trng.	\$17.18
	Receptionists/Info Clerks	1-month or less training	\$9.81
	Bus Drivers/School	1-month or less training	\$11.15
	Child Care Workers	1-month or less training	\$8.96
	Counter and Rental Clerks	1-month or less training	\$8.81
Most Openings	Cashiers	1-month or less training	\$7.47
	Waiters/Waitresses	1-month or less training	\$7.34
	Retail Salespersons	1-month or less training	\$8.90
	Truck Drivers/Heavy/Tractor-Trailer	1-12 mo. on-the-job training	\$17.10
	Comb Food Prep/Serv Wrk/Incl Fast Fd	1-month or less training	\$6.60
	Nursing Aides/Orderlies/Attendants	1-month or less training	\$10.17
	Registered Nurses	Bachelor's or Assoc. degree	\$21.38
	Bartenders	1-month or less training	\$7.82
	Carpenters	12 mo. or more on-the-job trng.	\$16.53
	Office Clerks/General	1-month or less training	\$9.69

\* The most common way to enter the occupation, not the only way

\*\* Wages from Occupation Employment Statistics survey responses for region, 2002

**2003 Wisconsin Average Annual Earnings by Degree for Population Aged 25 years and over**



Source: 2003 PUMS from ACS, US Census Bureau

**These 40 occupations provide over half the jobs** to workers in an area that includes Ashland, Bayfield, Douglas, Iron, Sawyer, Vilas, and Washburn counties<sup>1</sup>.

Hourly wages are from survey information gathered from local employers in 2004. The list includes many service occupations related to tourism and health care.

Occupation title	Lowest 10% wages*	Hourly average	Mid-range**
Cashiers	\$5.83	\$8.27	\$6.47 - \$9.26
Waiters & Waitresses	\$5.63	\$9.25	\$6.21 - \$12.53
Truck Drivers, Heavy & Tractor-Trailer	\$10.99	\$16.75	\$13.03 - \$19.65
Retail Salespersons	\$6.58	\$10.26	\$7.52 - \$11.20
Janitors & Cleaners, Except Maids & Housekeeping Cleaners	\$6.45	\$9.91	\$7.68 - \$12.03
Secretaries, Except Legal, Medical, & Executive	\$7.41	\$10.42	\$8.11 - \$12.68
Bartenders	\$5.88	\$8.02	\$6.75 - \$8.53
Combined Food Prep. & Serving Wrkr, Inclg Fast Food	\$5.66	\$7.35	\$6.14 - \$8.32
Carpenters	\$11.70	\$17.96	\$14.33 - \$23.61
Bookkeeping, Accounting, & Auditing Clerks	\$7.78	\$11.94	\$9.41 - \$14.00
Office Clerks, General	\$6.97	\$10.02	\$8.22 - \$11.59
Elementary School Teachers, Except Special Ed.	\$31,178	\$42,105	\$37,099 - 48,056 <sup>#</sup>
Nursing Aides, Orderlies, & Attendants	\$8.52	\$10.53	\$9.23 - \$12.02
Maids & Housekeeping Cleaners	\$5.90	\$7.90	\$6.71 - \$8.90
Laborers & Freight, Stock, & Material Movers, Hand	\$6.69	\$11.23	\$8.18 - \$13.06
Sales Reps, Whsl. & Mfg, Except Tech & Scientific Products	\$11.63	\$17.34	\$12.62 - \$20.37
Cooks, Restaurant	\$7.94	\$10.92	\$9.02 - \$12.71
Teacher Assistants	\$14,513	\$19,701	\$15,991 - 23,392 <sup>#</sup>
Registered Nurses	\$18.06	\$23.82	\$20.05 - \$27.20
Dishwashers	\$5.57	\$6.93	\$6.01 - \$7.84
General & Operations Mngrs.	\$15.09	\$33.46	\$19.32 - \$43.19
1st-Line Sprvr/Mngrs. of Retail Sales Wrkr	\$8.58	\$16.11	\$10.69 - \$18.59
Maintenance & Repair Wrkr, General	\$8.75	\$13.40	\$10.26 - \$16.25
Truck Drivers, Light or Delivery Services	\$6.49	\$11.95	\$8.14 - \$15.57
Secondary School Teachers, Except Special & Vocational Ed.	\$28,089	\$39,688	\$35,020 - 44,355 <sup>#</sup>
Cooks, Short Order	\$5.67	\$7.31	\$6.02 - \$7.70
Automotive Service Technicians & Mechanics	\$9.83	\$15.59	\$11.84 - \$19.70
1st-Line Sprvr/Mngrs. of Food Prep. & Serving Wrkr	\$8.93	\$12.96	\$10.17 - \$15.67
Personal & Home Care Aides	\$7.34	\$9.27	\$8.70 - \$10.37
Executive Secretaries & Admin. Assistants	\$10.15	\$15.02	\$11.89 - \$16.80
Stock Clerks & Order Fillers	\$6.12	\$9.42	\$7.33 - \$11.00
Industrial Truck & Tractor Operators	\$9.26	\$13.29	\$10.79 - \$15.70
Packers & Packagers, Hand	\$5.80	\$7.84	\$6.35 - \$9.04
Food Preparation Wrkr	\$6.01	\$8.47	\$6.95 - \$9.86
1st-Line Sprvr/Mngrs. of Office & Admin. Support Wrkr	\$10.96	\$18.41	\$13.22 - \$21.72
Cooks, Institution & Cafeteria	\$7.13	\$10.01	\$8.31 - \$11.63
Hotel, Motel, & Resort Desk Clerks	\$7.08	\$8.61	\$7.66 - \$9.67
Middle School Teachers, Except Special & Vocational Ed.	\$26,468	\$39,740	\$32,275 - 47,254 <sup>#</sup>
Accountants & Auditors	\$9.84	\$21.63	\$13.62 - \$25.08
1st-Line Sprvr/Mngrs. of Production & Operating Wrkr	\$12.55	\$19.80	\$14.65 - \$23.92

\* 10% of wages are lower

\*\*Middle 50% of wages

# only annual wages available

<sup>1</sup> A group of counties that shares similar employment and wages combined to meet a threshold to publish wage data.